

**80th FIGHTER SQUADRON HEADHUNTERS ASSOCIATION
HEADHUNTER HEADLINES**



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"AUDENTIS FORTUNA JUVAT"

1 January 2021

Happy New Year from sunny Arizona! And what a year it's been. I'm sure many if not all of you will be glad to see it in the rear view mirror. As you can imagine there is not a lot of "news" to report regarding our Association. The on again off again lockdowns and virus related closures of so many normal activities have kept many of us at home with few opportunities to travel or mingle with fellow Headhunters and Juvats world wide. Our 2020 Reunion was twice canceled, but fear not we are going forward with plans to link up with the River Rats when and where ever they plan the next event. I will post any updates as soon as they are announced, and hope to see many of you at the 2021 Reunion.

WWII HEADHUNTERS

While digging through our archives searching for a WWII historical article, I found this bit of Headhunter History that is not well known to our membership. It was attached to a letter by founding member Gordon Willett dated 22 July 2006, and published by JayBird in the November 2006 Newsletter. However, digging a bit deeper I discovered the once classified Pan American Airways -Africa Memo and Pilots Contract which I have reproduced here for the first time.

"In late Nov 1941 some 87 members of the (USAAF pilot training) class of 41-1, who had volunteered, were sent from their various training bases over the country to Mitchell Fld on Long Island NY. They had signed a contract with Pan Am to agree to resign their commissions (which were to be awarded on 12 Dec 41) and become employees of Pan Am in order to fly fighter Aircraft from the western coast of Africa to awaiting British pilots in Sudan. This charade was because we were not then at war and this circumvented the responsibility of assuming blame.

At any rate, 7 Dec 41 undid this and the commissions were not resigned. Shortly thereafter most of the 87 were sent to Dale Mabry Field, FL (now the Tallahassee International Airport) for a short period. Some checked out in P-39's and subsequently flew them down

to Panama. The rest boarded the USS Kent in Charlestown and sailed zig zag for 6 days down to Panama. They were stationed on both the Pacific and Gulf sides of the canal doing patrol flights looking for possible Jap and German subs.

Then in early June 26 were put on a C-47 and flown to Travis AB in California. After a short stay they were put on an LB-30 (a cargo version of the B-24) and with Sears Roebuck sleeping bags and sack lunches and sent to first HI (Hickam Fld was still a mess) and then to a small island in the Pacific, thence to Figi, New Caledonia, and finally to Newcastle, Australia. Here we all checked out in ancient Dutch West Indies planes to get our flying time in. Then down to a small strip (Petrie) outside Brisbane. There those of us who had never flown the P-39 were checked out.

It was here that the 80th FS was activated with a core group of 41-1 pilots.

After a short training period, nearly to familiarize most of us with the craft, we boarded a converted Aussie commercial plane in late June 41 and after some pauses in Townsville flew to 7 Mile strip in Port Moresby, NG. And finally to a camp called Virgin Lane from whence we flew missions off 12 and 14 Mile strips.

So who were some of those interpids? Nevel, Bateson, Lundy, Willett, Kirby, Hill, Helsinki, et al.

Fortunately we had some forty one E-8's to head our flights and a Major Greasley to be our CO. Doc Patrick was our squadron MD, an acerbic but competent friend of us all.

So from humble beginnings the squadron took off. We had some crackerjack shots, and from the very first started running up a score of kills.

Other 41-1'ers: Cobb, Rogers, Borowski. Griffin, Chiles.

My sixty year old memories seem to come in bits and pieces.”

Ed note: We lost Gordon Willett at the age of 94 in August 2016. He and his wife Thelma, also a WWII veteran, are buried at Arlington National Cemetery.



Gordon Willett

PAN AMERICAN AIRWAYS-AFRICA, LTD.
Memo to all Employees

CONFIDENTIAL

It is imperative that the following be read carefully by each employee of Pan American Airways-Africa, Ltd. There must be absolute and unvarying adherence to the instructions given, with no exceptions whatsoever.

Inasmuch as a great portion of the Pan American Airways-Africa, Ltd., program is of a confidential defense nature; all information as to its activities known by you must remain confidential, and shall not be discussed by you with anyone except as necessary with another PAA-Africa employee. Restricted topics include, among other items: Your own or the group's sailing or flying dates; names of ships or planes that will transport persons; the location, frequency and general nature of operations in Africa; the number or type of employees being taken; salaries and financial arrangements; duration of the program; the amount and nature of ground and flight equipment to be used; and all other subjects of similar nature.

Naturally it will be necessary for you to advise close relatives and friends of such matters as your probable date of departure. In such matters it will be necessary for you to exercise your discretion - make absolutely certain that you reveal no more than necessary, and that the information goes no farther than your first audience.

Compliance with the foregoing will be strictly enforced in your own interest and that of your associates.

John H. Yeomans
John H. Yeomans
Assistant Manager, PAA-Africa

PAN AMERICAN AIRWAYS-AFRICA, LTD.
44th Floor
Chrysler Building, New York City

INSTRUCTIONS AND INFORMATION

Regarding Assignment to Africa of Air Corps Reserve Officers.

CONTRACT

A contract between Company and employee sets forth the terms of employment. A sample copy of this contract is attached.

DURATION OF EMPLOYMENT

Six months in Africa.

SALARY

Explained on attached sample copy of contract. Salary payable in Africa or deposited in any bank in the United States which may be designated.

EXPENSES

As explained in the contract, all expenses for transportation, lodging, meals, and laundry will be for the account of the employer from the date of release from the Army. Subsistence allowance covers room, meals and tips up to a maximum of \$6.00 per day. Laundry, valet service, taxi and any other specifically authorized expense will be allowed over and above the \$6.00 daily allowance. Transportation allowance will cover the round trip from the officers' Army station to New York City via Washington, using either plane or rail.

None of the foregoing expenses will be approved unless detailed on standard expense report forms (in ink or by typewriter, with three copies of each report), with receipts attached to cover each expense of \$5.00 or more. Expense report forms may be obtained at Room 4408, Chrysler Building, New York City.

It is suggested that officers finance their own transportation and other expenses to New York City, where reimbursement will be made upon submission of the proper expense forms. However, if an expense advance is necessary, it can be arranged by communication with the Operations Manager, Pan American Airways-Africa, Ltd., Room 4408, Chrysler Building, New York City.

MEDICAL CARE

As outlined in contract. A fully equipped Company medical unit is provided in Africa.

INSURANCE

Company provides, at no expense to you, a \$10,000 accident policy with death clause (you are permitted to designate your beneficiary) and a \$7,000 industrial compensation coverage.

VACATION

As outlined in contract.

CLOTHING

Each officer released to Pan American Airways-Africa, Ltd. will be furnished the following articles of clothing at no expense to himself:

Uniform Coat	(2)
Trousers	(4)
Shorts	(2)
Oliver Brown Stockings	(6)
Shirts	(6)
Sport Shirts	(6)
Khaki Ties	(4)
FAA Monograms	(12)
Sun Helmet	(1)
Khaki Web Belts	(2)
Regulation Pilots Cap	(1)

In addition to the above the following articles should be furnished by the officer.

Brown Low Shoes	(3)
Suitable Rain Coat	(1)
Underwear, Shorts	(12)
Socks (Brown), Hdks., etc.	(12)
All necessary toilet articles	
Small sewing kit	
Boots and washable riding breeches (optional)	
Swimming trunks	

There will be a company operated canteen where cigarettes, toilet articles, etc. may be purchased at cost.

All personnel of Pan American Airways-Africa, Ltd. in Africa will be in uniform while on duty and we expect that it will be advisable, most practical and convenient to wear uniforms while off duty also. Accordingly, one light weight suit of civilian clothes to travel in should be sufficient.

Personnel traveling by air (all pilots) should use light bags and plan on approximately 50 pounds of baggage to be taken on the plane. Approximately 100 pounds additional baggage may be forwarded via steamship.

The color of the uniform is regulation U. S. Army khaki and of such type that most of it can be used upon completion of this assignment.

For the general information of all concerned we advise that facilities for recreation have been given consideration. A golf course and tennis courts are available in Accra and men desiring to avail themselves of these facilities should provide their own equipment. A limited number of horses will be available for those desiring to ride. Shot guns, rifles, and ammunition will be provided by the company and may be drawn on memorandum receipt by those who care to take advantage of excellent hunting opportunities. Fishing tackle should be provided by the individual. Employees will be allowed to take photographic equipment along, but will be required to observe any restrictions imposed by local authorities.

TRANSPORTATION TO AFRICA

Will be by air via Boeing B-314 Clipper for all officers.

POINT OF DEPARTURE FROM U. S.

New York City or such point as designated by the Company.

MAIL - CABLES

Airmail costs \$1.10 per $\frac{1}{2}$ ounce, arrives in approximately five days, and leaves the United States approximately every ten days.

Boat mail costs \$.05 per ounce, arrives in from 17-23 days, and there is a boat about every three weeks.

Personal mail and cables should be addressed:

c/o Pan American Airways-Africa, Ltd.
Accra, Gold Coast Colony, Africa

IMPORTANT

Each officer employed by Pan American Airways-Africa, Ltd., must invariably perform the following procedure, or possibly suffer rejection by failure to undertake each step.

First report when and as instructed to our Washington representative, Mrs. A. M. Archibald, Room 638, Bowen Building, 815 15th St. N.W., Washington, D. C.

- a. Under Mrs. Archibald's supervision, make out and submit applications for Passport and Commercial Pilot's License.
- b. Report to Army Air Corps Headquarters as instructed by Mrs. Archibald.

For your commercial license application you must bring with you the following:

1. Statement showing that you have been released from active duty within the preceding 60 days. A copy of official orders relieving you from active duty will suffice.
 2. Statement from Army Medical Officer showing that copy of last form 64 has been forwarded to C.A.A.
 3. Letter or statement showing types of aircraft flown with engine horsepower ratings (maximum except take-off power)
 4. Military instrument flying certificate.
- II. As soon as accepted for employment, begin inoculations at your Army Station for yellow fever, typhoid and paratyphoid fever, tetanus, and a vaccination against smallpox. If these inoculations are not completed by the time the officer reaches New York City, they will be given there. It is imperative that each officer bring with him a doctor's certificate for each inoculation received.
- III. If the officer has a Social Security number he should record it for use in New York City. If he has no such number, it may be obtained in New York City.
- IV. When officially released by Mrs. Archibald in Washington, officers may proceed to New York City. There they should register at the Commodore Hotel, 42nd Street and Lexington Avenue, asking for the special Pan American Airways room rate of \$2.75 per day single or \$4.50 per day with twin beds.
- V. Report at once to Room 4408, Chrysler Building. Office hours are 8:30 a.m. - 5:30 p.m.

John Doe

PAN AMERICAN AIRWAYS-AFRICA, LTD.

DEAR MR. JOHN DOE

This will confirm the understanding between you and Pan American Airways-Africa, Ltd., in respect of your employment in connection with the proposed operations of Pan American Airways-Africa, Ltd., in Africa, under terms and conditions as follows:

1. Pan American Airways-Africa, Ltd., hereinafter referred to as the "Employer," hereby engages you, hereinafter referred to as the "Employee," to serve as a Pilot in the employ of the Employer.

The period of employment of the Employee hereunder shall commence on the date hereof and end at the expiration of the period of six months after the date of the Employee's departure for Africa from the United States as hereinafter provided (such last mentioned period being hereinafter referred to as the "African Service Period"). The Employee shall proceed to Africa at such time and by such means of transportation as shall be prescribed by the Employer, and in the interim shall take such action as the Employer may require in preparation for the voyage of the Employee to Africa and the performance by him of services in Africa hereunder.

During the period of his employment hereunder the Employee shall work exclusively for the Employer, and carry out, to the best of his ability, all instructions consistent with the provisions of this contract, of the authorized officials and representatives of the Employer. The Employee shall keep in force at all times, at his own expense, all licenses which may be necessary to permit or enable him to discharge his duties hereunder.

2. During his employment hereunder prior to the commencement of the African Service Period, the Employee shall be entitled to a salary at the rate of \$350.00 per month, a subsistence allowance of \$ 6.00 per day for any period during which the Employer shall require the Employee to reside elsewhere than at base of an officer, and reimbursement for any necessary travelling expenses incurred by the Employee in the performance of his duties hereunder.

During his employment hereunder in the African Service Period, the Employee shall be entitled to a salary at the rate of \$ 350.00 per month. The Employee must obtain from the Employer such local currency as he may require for personal expenditures in Africa. The Employee will advise the Employer in writing of the amount of cash which he estimates that he will require monthly in Africa for personal expenditures and such amount will be paid him in Africa from time to time in £ Sterling at the current rate of exchange. The balance of the Employee's salary will be payable for the account of the Employee in the United States in U. S. currency in such manner as may be requested in writing by the Employee.

In case the Employee shall not be returned to the United States prior to the end of the African Service Period, he shall be entitled to a salary, at the same rate as that provided above for the African Service Period, for the time following the African Service Period required for his return to the United States.

3. The Employer, at its own expense, will furnish transportation to the Employee from base of an officer to the place in Africa at which his services will initially be required.

4. The Employer, at its own expense, will furnish the Employee with lodging, meals, and laundry while in Africa. Where these are not available in and through the Employer's own facilities, the Employer will assume any necessary expense incurred by the Employee for their procurement. The Employer will furnish, at its own expense, any necessary transportation between points within Africa where the Employee's services may be required, or will assume any necessary expense incurred by the Employee for such transportation. The Employer will not furnish transportation for any belongings of the Employee other than necessary clothing, toilet articles, and similar personal effects.

5. The Employer will furnish at its own expense, or will assume any necessary expense incurred by the Employee, for such appropriate and available medical examinations, inoculations, vaccinations, and other precautionary health measures as may be required on account of the Employee's residence in Africa. In case of ill-

ness or accident, the Employer, at its own expense, will make available to the Employee the medical, surgical and hospital facilities and services of the Employer's medical personnel and plant in Africa. The Employer will assume all reasonable expenses incident to the treatment of any occupational illness or accident incurred or suffered by the Employee as a result of his employment hereunder. All claims for compensation for any period in which the Employee is unable to perform services hereunder due to any occupational sickness or injury contracted or suffered in connection with his employment hereunder, or in which the Employee shall be convalescent from such sickness or injury, must be substantiated by the evidence required by the rules and regulations of the Employer, and certified by a physician approved by the Employer.

In case for any reason, other than occupational illness or accident incurred as a result of his employment hereunder, the Employee shall be unable efficiently to perform services as herein contemplated during a period exceeding fourteen days, the Employer shall be entitled to terminate his employment hereunder by notice to the Employee.

6. The Employer, at its own expense, will carry (provided the same continues to be commercially available) with respect to the Employee (a) voluntary Workmen's Compensation Insurance in the maximum amount of \$7,000 to apply at all times when the Employee is not subject to the provisions of the Workmen's Compensation laws of the United States of America or any State thereof or the applicable provisions of any similar law or regulation of any governmental jurisdiction in or through which the Employer operates, and (b) Personal Accident Insurance in the amount of \$10,000. Such insurance will be intended to become effective on the date of the Employee's departure from the United States and to remain in effect during the entire African Service Period and thereafter during any additional time required for his return to the United States. The Personal Accident Insurance will cover all accidents usually covered by such insurance whether or not suffered in connection with the Employer's operations. The Compensation and Personal Accident Insurance (if the same shall be commercially available) will include such coverage of war risks as may be available without undue expense. In case the Employee shall elect to receive under such Compensation Insurance, compensation for loss of salary during any period of incapacity, he shall be deemed to have waived all claims upon the Employer for salary hereunder in respect of such period.

7. At the end of the African Service Period, if the employment of the Employee hereunder shall not have been previously terminated, the Employee shall be entitled to pay in lieu of vacation at a rate equivalent to one month's salary for each eleven months of continuous employment in Africa during such period, said rate to be applied on a pro-rata basis in the case of any period of continuous employment more or less than eleven months; provided, however, that if there are any local laws affecting termination of employment, the Employee will be entitled to the pay in lieu of vacation provided hereunder as aforesaid only to the extent, if any, that such pay is in excess of the benefits under such local laws. For the purpose of determining the length of any period of continuous employment in Africa, any time spent in travelling to and from Africa at the beginning and end of such period shall be deemed to be part of such period. In case at the end of the African Service Period the Employee shall be re-employed by the Employer or shall enter the employ of another unit of the Pan American Airways System the Employee shall receive a vacation for the period for which such pay in lieu of vacation would constitute salary and such pay in lieu of vacation shall be deemed vacation pay for such period; and if the Employee elects to spend such vacation in the United States, he will be entitled to be reimbursed for all necessary travelling expenses incurred by him in travelling between the place at which he is stationed in Africa and

the place in the United States specified in Paragraph 3 hereof.

8. Upon the termination of his service in Africa, the Employee shall be returned (by such means of transportation as the Employer shall determine), at the Employer's expense and convenience but as soon as practicable, to New York or to such alternative point of entry into the United States as may be requested in writing by the Employee and approved by the Employer.

9. The Employee warrants that all statements made in his application for employment as to experience and qualifications are true. The Employer shall be deemed to have relied on such statements regardless of any investigation or examination made by or for the Employer. The Employee will be expected to comply with all rules and regulations of the Employer and to conduct himself personally at all times in such manner that the friendly relationship of the Employer with the Governments of the political areas through which the Employer's operations extend, will be maintained.

10. All payments to be made under this agreement shall be subject to deductions for income tax, insurance premiums, and all such other purposes as may be required under the laws of the United States of America or any State thereof, or proper in connection with this employment. Taxes imposed upon the Employee's salary by foreign countries will be for the account of the Employer where such handling is legally possible. Where it is not possible, the Employer will arrange to compensate the Employee for such taxes of foreign countries, in such legal manner as shall prove to be most feasible.

11. The employment of the Employee hereunder may be terminated by the Employer prior to the end of the African Service Period. Upon any such termination of employment the Employee shall be returned to the United States in accordance with paragraph 8 hereof as promptly as practicable thereafter. If such termination is due to no fault of the Employee, the Employer shall pay to the Employee a salary at the rate provided in paragraph 2 hereof with respect to the African Service Period for the length of time required for the return of the Employee to the United States in accordance with said paragraph 8 and, unless employment in some other unit of the Pan American Airways System is then made available to and accepted by the Employee, the Employer

shall pay to the Employee a sum equal to salary at the aforesaid rate for two months, and, in such event, such payment shall liquidate any and all obligations of the Employer to the Employee. However, if there are any local laws affecting dismissal, the Employee will be entitled to the termination benefits provided hereunder as aforesaid only to the extent, if any, that such benefits are in excess of the benefits under such local laws. In the event that the Employer exercises its right to terminate this agreement because of fault of the Employee, the Employee's salary will terminate on the date of notification of such termination by the Employer to the Employee. In the case of any termination of the employment of the Employee hereunder, the Employer will furnish to the Employee subsistence in Africa until the date of his departure for the United States pursuant to transportation arrangements which will be made by the Employer as promptly as practicable.

Please indicate your acceptance of employment by the undersigned upon the terms set forth herein by signing and dating the original and attached copies of this letter in the space indicated below and delivering all but the quadruplicate copy, which will be retained by you, to the Employer.

Very truly yours,

PAN AMERICAN AIRWAYS-AFRICA, LTD.

By.....

I HAVE READ THE ABOVE EMPLOYMENT CONTRACT AND I ACCEPT EMPLOYMENT THEREUNDER.

DATE.....

STD. FORM AFR 0-1

Officers will be placed on the PAA-Africa payroll the day after their release from the Army.

A bonus of \$500.00 will be paid at the end of six or more months of continuous service in Africa as compensation for any loss suffered because of break in continuity of active duty in the Army Air Corps (which carries a bonus of \$500.00 for three years continuous active duty)

NOTE: The officers will also be entitled to all benefits covered by Paragraph 7 on a pro-rate basis.

Salary is based upon equivalent pay and allowance of officers, plus 25% or \$100.00 (whichever is greater) African allowance:

2nd Lieut.	\$250.00 plus \$100.00, total \$350.00 ✓
1st Lieut.	\$350.00 plus \$100.00, total \$450.00
Captain	\$460.00 plus \$115.00, total \$575.00

Adjustments will be made upon official notification of change in officers pay period.

KOREAN WAR

We received the following message on our Official 80th Fighter Squadron Headhunters Face Book page from Philip Blanchard: “Trying to find info on my wife’s grandfather, Richard S. Duggleby. I believe he was part of this squadron during the Korean War. Didn’t know if any one may know about his time there.”

Our Korean War Historian Gerry Asher came up with a photo and the following information:

2LT Richard S. Duggleby, serial AO2224879. Orders dated 3 May 1953, appointed Assistant Flight Commander, "A" Flight. Orders dated 10 June 1953 relieve him as Assistant Flying Safety Officer, and appoint him (& four other officers) a Flight Lead Pilot. Orders dated 26 June 1953 list him (& 15 other officers) assigned additional duty of Runway Control Officer. The orders also list him (& 7 other officers) as an All Weather Combat Capable Pilot. The photo below is from a DFC/Air Medal presentation ceremony.



(L-R) 2LT James N. Buchanan, 2LT Richard S. Duggleby, 1LT Robert E. Odle, 2LT John E. Wilson, 2LT Robert D. Rawlings, 2LT Donald W. Culver. (Bob Rawlings photo)

JUVATS

Welcome and congratulations to Lt Col Eric “Digger” Freienmuth, Juvat Lead #114!



HEADHUNTER FINANCES

Once again I'm happy to report that the Headhunter Association is financially strong. We ended the year with \$2,713.46 in our checking account. In addition, we own 440 ounces of silver, which is valued at \$11,783.20 for a total of \$14,496.66. Our expenditures for 2020 were \$420 (website and membership/publishing software) and deposits from membership dues through PayPal/Stripe were \$740.



***“TWIN TAILED LIGHTNING WAS OUR WARPLANE, AS WE ROAM’D PACIFIC SKIES... SEARCHING OUT,
THE SONS OF NIPPON, SENDING THEM TO THEIR DEMISE.”***